

# Robert J. Pederson Senior SAP Security Consultant

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<b><u>Comprehensive SAP Security Experience</u></b>		
<p><b>Multiple SAP HCM Security Implementations</b></p> <p style="text-align: center;"><b>Structural Authorizations</b></p> <p><b>Organizational Role Assignments/Relationships</b></p> <p style="text-align: center;"><b>ESS/MSS Roles and Authorizations</b></p> <p><b>Role Design, Creation, Testing, Maintenance</b></p> <p><b>Hands-on Configuration of Enterprise Portal, Fiori, Solution Manager, BW, and Redwood Security</b></p> <p style="text-align: center;"><b>Central User Administration (CUA)</b></p>	<p><b>GRC Access Control 10.x Training, July 2018</b> (Access Request Management, Workflow, Business Role Management)</p> <p style="text-align: center;"><b>Risk Analysis and Remediation</b></p> <p style="text-align: center;"><b>Multiple Full-Cycle Implementations</b></p> <p style="text-align: center;"><b>Extensive Public Sector Experience</b></p> <p style="text-align: center;"><b>Proven Team Leadership Experience</b></p> <p style="text-align: center;"><b>Security Upgrades and Redesign</b></p>	
<b><u>Lead/Solo SAP Security Consultant / SME for Top Industry Clients</u></b>		
<b>Commonwealth of Kentucky</b>	<b>Honda Aircraft</b>	<b>NC Dept. of Transportation</b>
<b>St. Jude Medical</b>	<b>Sikorsky Aircraft</b>	<b>U.S. Army</b>
<b>Southwire Company</b>	<b>ITT</b>	<b>World Bank</b>

## RECENT SAP SECURITY CONSULTING EXPERIENCE

July 2015 – June 2018

**Commonwealth of Kentucky, Frankfort, KY**

Senior SAP HCM Security Consultant/SME

- ▶ Led team of three client employees; provided training on HCM authorizations, security best practices, Central User Administration, analysis/troubleshooting, and many other topics
- ▶ Redesigned roles to reduce risks caused by overly broad access in Production and non-production clients
- ▶ Performed exhaustive and continuous security overviews, provided detailed recommendations, and took corrective actions
- ▶ Implemented Central User Administration for 350,000 user accounts across many systems/clients
- ▶ Supported ECC, BW, Portal, and Solution Manager systems and users
- ▶ Direct report to DTS Director of Kentucky Personnel Cabinet
- ▶ Presented with Kentucky Colonel Award in recognition of service

May 2012 – Aug 2016

**St. Jude Medical, Little Canada, MN**

Senior SAP HCM Security Consultant

- ▶ Solo SAP HCM Security consultant responsible for design, development, and support of global HR security
- ▶ Designed and implemented new structural security model to:
  - Reflect company's changing organizational structure;
  - Provide consistent, scalable, concise role definitions across organizations while respecting diverse geographical restrictions;
  - Reduce role assignments using master/derived role design and composite end user roles
- ▶ Global HCM scope included Org Management (OM), Personnel Admin (PA), Payroll, Benefits, Compensation, Financials, Shared Services, and ESS/MSS

Sep 2011 – May 2012

**Southwire Company, Carrollton GA**

Senior SAP Security Consultant

- ▶ Solo SAP Security resource for full implementation of ECC 6.0 (FI/CO and MM), BI/BW 7, PI, Solution Manager
- ▶ Role requirements gathering, role design, profile generator, role testing
- ▶ Defined task roles, position roles, derived roles for organization-based authorizations
- ▶ Extensive SOD analysis and remediation using Security Weaver Separations Enforcer and Emergency Repair
- ▶ Central User Administration setup, configuration, monitoring
- ▶ Go Live support, May 2012

**PREVIOUS SAP CONSULTING EXPERIENCE**

<b>DATES</b>	<b>CUSTOMER</b>	<b>ROLE</b>
Jan 2011 – Jul 2011	<b>Sikorsky Aircraft</b> Stratford CT	Senior SAP Security Consultant
Apr 2010 – Feb 2011	<b>ITT Corporation</b> Annapolis MD and Hanover MD	Senior SAP HCM Security Lead Consultant
Aug 2008 – Sep 2009	<b>Honda Aircraft Company</b> Greensboro NC	Senior SAP Security Consultant
Mar 2008 – May 2008	<b>Bells Inc.</b> Bradenton FL	Senior SAP Security/Basis Consultant
Jan 2008 – Feb 2008	<b>The Bon-Ton Stores Inc.</b> Dayton OH	Senior SAP Security Consultant
Aug 2007 – Nov 2007	<b>Cadbury Schweppes Americas Beverages</b> Plano TX	Senior SAP Security/Basis Consultant
Feb 2007 – July 2007	<b>Newell Rubbermaid</b> Atlanta GA	Senior SAP Basis Consultant
Jul 2001 – Dec 2006	<b>North Carolina Dept. of Transportation</b> Raleigh NC	Senior SAP Security/Basis Consultant
Sep 1999 - Jun 2001	<b>U.S. Army, Picatinny Arsenal</b> Morris County NJ	Senior SAP Basis Consultant / Team Leader Represented SAP Public Sector
Feb 1999 - Jul 1999	<b>World Bank</b> Washington, DC	Senior SAP Basis Consultant Represented IBM Global Services
Mar 1998 - Jan 1999	<b>Delphi Automotive Systems</b> Detroit MI and Dayton OH	Senior SAP Basis Consultant Represented SAP America
Jan 1998 – Feb 1998	<b>Uniroyal Chemical Company</b> Middlebury CT	Senior SAP Basis Consultant Represented SAP America
Jul 1997 – Nov 1997	<b>U.S. Department of Energy / Savannah River Co.</b> Aiken SC	SAP Basis Consultant
Mar 1996 – Jul 1997	<b>James River Corporation</b> Richmond VA	SAP Basis Consultant

**EDUCATION**

Iowa State University, Ames, IA  
Bachelor of Science Degree, Computer Science Major, Mathematics Minor