

Robert J. Pederson

Senior SAP Security Consultant

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18 Years SAP Security Experience		
<p style="text-align: center;">Multiple SAP HCM Security Implementations Structural Authorizations</p> <p style="text-align: center;">Organizational Role Assignments/Relationships ESS/MSS Roles and Authorizations</p> <p style="text-align: center;">Role Design, Creation, Testing, Maintenance</p> <p style="text-align: center;">Hands-on Configuration of Enterprise Portal, Fiori, Solution Manager, BW, and Redwood Security</p> <p style="text-align: center;">Central User Administration (CUA)</p>	<p style="text-align: center;">GRC Access Control 10.x Training, July 2018 (Access Request Management, Workflow, Business Role Management)</p> <p style="text-align: center;">Risk Analysis and Remediation</p> <p style="text-align: center;">Multiple Full-Cycle Implementations</p> <p style="text-align: center;">Upgrades and Conversions</p> <p style="text-align: center;">Extensive Public Sector Experience</p> <p style="text-align: center;">Proven Team Leadership Experience</p> <p style="text-align: center;">Security Upgrades and Redesign</p>	
Lead/Solo SAP Security Consultant / SME for Top Industry & Public Sector Clients		
<p style="text-align: center;">3M St. Jude Medical Southwire Company</p>	<p style="text-align: center;">Honda Aircraft Sikorsky Aircraft ITT</p>	<p style="text-align: center;">Commonwealth of Kentucky NC Dept. of Transportation U.S. Army • World Bank</p>

SAP SECURITY CONSULTING EXPERIENCE

Jan 2019 – Mar 2019
3M Corporation, St. Paul, MN (Remote)
Senior SAP Security Consultant

- ▶ Created 100 derived and stand-alone roles to support new area of business, adjusting roles in MM, SD, PP, PM, AP, AR, and FICO
- ▶ Set up testing environments and verified LSMW scripts; supported User Acceptance Testing

Jul 2015 – Jun 2018
Commonwealth of Kentucky, Frankfort, KY
Senior SAP HCM Security Consultant/SME

- ▶ Led team of three client employees; provided training on HCM authorizations, security best practices, Central User Administration, analysis/troubleshooting, and many other topics
- ▶ Redesigned roles to reduce risks caused by overly broad access in Production and non-production clients
- ▶ Performed exhaustive and continuous security overviews, provided detailed recommendations, and took corrective actions
- ▶ Implemented Central User Administration for 350,000 user accounts across many systems/clients
- ▶ Supported ECC, BW, Portal, and Solution Manager systems and users
- ▶ Direct report to DTS Director of Kentucky Personnel Cabinet
- ▶ Presented with Kentucky Colonel Award in recognition of service

May 2012 – Aug 2016
St. Jude Medical, Little Canada, MN
Senior SAP HCM Security Consultant

- ▶ Solo SAP HCM Security consultant responsible for design, development, and support of global HR security
- ▶ Designed and implemented new structural security model to:
 - Reflect company's changing organizational structure;
 - Provide consistent, scalable, concise role definitions across organizations while respecting diverse geographical restrictions;
 - Reduce role assignments using master/derived role design and composite end user roles
- ▶ Global HCM scope included Org Management (OM), Personnel Admin (PA), Payroll, Benefits, Compensation, Financials, Shared Services, and ESS/MSS

<p>Sep 2011 – May 2012 Southwire Company, Carrollton GA Senior SAP Security Consultant</p> <ul style="list-style-type: none"> ▶ Solo SAP Security resource for full implementation of ECC 6.0 (FI/CO and MM), BI/BW 7, PI, Solution Manager ▶ Role requirements gathering, role design, profile generator, role testing ▶ Defined task roles, position roles, derived roles for organization-based authorizations ▶ Extensive SOD analysis and remediation using Security Weaver Separations Enforcer and Emergency Repair ▶ Central User Administration setup, configuration, monitoring ▶ Go Live support, May 2012
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PREVIOUS SAP CONSULTING EXPERIENCE

DATES	CUSTOMER	ROLE
Jan 2011 – Jul 2011	Sikorsky Aircraft Stratford CT	Senior SAP Security Consultant
Apr 2010 – Feb 2011	ITT Corporation Annapolis MD and Hanover MD	Senior SAP HCM Security Lead Consultant
Aug 2008 – Sep 2009	Honda Aircraft Company Greensboro NC	Senior SAP Security Consultant
Mar 2008 – May 2008	Bells Inc. Bradenton FL	Senior SAP Security/Basis Consultant
Jan 2008 – Feb 2008	The Bon-Ton Stores Inc. Dayton OH	Senior SAP Security Consultant
Aug 2007 – Nov 2007	Cadbury Schweppes Americas Beverages Plano TX	Senior SAP Security/Basis Consultant
Feb 2007 – July 2007	Newell Rubbermaid Atlanta GA	Senior SAP Basis Consultant
Jul 2001 – Dec 2006	North Carolina Dept. of Transportation Raleigh NC	Senior SAP Security/Basis Consultant
Sep 1999 - Jun 2001	U.S. Army, Picatinny Arsenal Morris County NJ	Senior SAP Basis Consultant / Team Leader Represented SAP Public Sector
Feb 1999 - Jul 1999	World Bank Washington, DC	Senior SAP Basis Consultant Represented IBM Global Services
Mar 1998 - Jan 1999	Delphi Automotive Systems Detroit MI and Dayton OH	Senior SAP Basis Consultant Represented SAP America
Jan 1998 – Feb 1998	Uniroyal Chemical Company Middlebury CT	Senior SAP Basis Consultant Represented SAP America
Jul 1997 – Nov 1997	U.S. Department of Energy / Savannah River Co. Aiken SC	SAP Basis Consultant
Mar 1996 – Jul 1997	James River Corporation Richmond VA	SAP Basis Consultant

EDUCATION

Iowa State University, Ames, IA
 Bachelor of Science Degree
 Computer Science Major, Mathematics Minor

WORK AUTHORIZATION

United States Citizen